

AIT Group
Create the Future
www.theaitgroup.com

KNOWLEDGE TRANSFER

Developing employee skills and problem solving capability is a competitive weapon and a catalyst for driving positive culture change. Our passion is to transfer knowledge and simultaneously deliver measurable business improvement results.

“Knowledge is Power”



AIT Group’s knowledge transfer and employee skills development capability is second to none. Since 1998, we have developed tens of thousands of people in problem solving methodologies. Training, for training’s sake alone, rarely produces results; however, AIT Group harnesses the power of our “Train-Apply-Review” methodology to ensure true knowledge transfer and results delivery. Our experts not only teach material, but also work hand-in-hand with students as coaches and mentors.

The AIT Group’s robust certification process ensures the student’s ability to drive business impact and contribute to company culture change. Our knowledge transfer processes deliver:

AIT Group Practice Areas



COMPETITIVE STRATEGY & INNOVATION



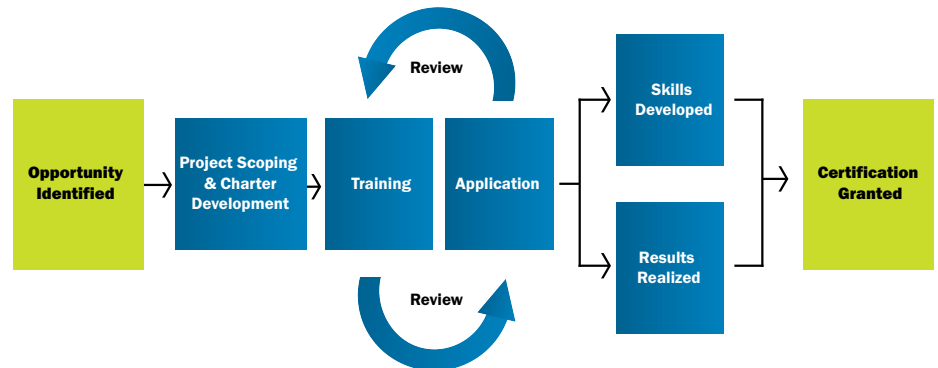
VALUE & OPPORTUNITY IDENTIFICATION



VALUE CHAIN TRANSFORMATION



LEAN SIX SIGMA & DFSS DEPLOYMENT



- Culture change achieved through problem solving skill development, common practices, and universal language
- Improved business performance delivered through real-time tool application to an existing business issue
- Continuous reinforcement of skills through on- and off-site coaching, project presentations, and technical reviews
- Self-sustaining problem solving capability

Certification Approach Certification of candidates is based on demonstrated capabilities, implementing the tools in a team-based problem solving environment, and producing sustainable business impact. AIT Group Master Black Belts, leading the candidate’s class, assess their readiness for certification based on demonstrated mastery of the tools. The candidate’s management assesses their readiness based on demonstrated results. Both are required for certification.

AIT Group recommends a three-phase certification process. First, technical certification is awarded by AIT Group based on the candidate’s demonstrated abilities to apply the tools to team-based problem solving. Second, the candidate’s management and the client Champion must concur on certification based on achieving the goals of the project and impact to the organization. Finally, the client Steering Committee must sign off on candidate certification to ensure consistency of standards.

AIT Group’s mission is to transfer knowledge quickly, developing a self sustaining capability for our clients. Our knowledge transfer methods are available to develop resource capabilities in all of our four service areas.