



The great discovery

How to Achieve Breakthrough by Thinking about the Ordinary in an Extraordinary Way

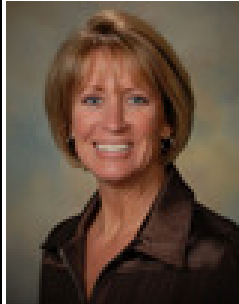
Deployment Initialization Coach

A Structured Approach

PPG's Deployment Initialization Coach will facilitate the process of building the appropriate infrastructure with a systematic process for launching, maintaining and measuring the success of any performance management program.

Pioneered in 1994 by PPG's founder, the Initialization process and its output help companies transfer the executive vision into a robust action plan, providing companies with a complete roadmap for success.

When companies emerge from the Initialization Process, they have a solid foundation from which to operate the deployment of their performance management program.



Roxanne Britland

Roxanne Britland is widely regarded as a visionary in the leadership and deployment of Six Sigma. Fortunately to have been involved with Six Sigma from its early phases of rollout, Roxanne gained a unique perspective on the needs and concerns of all constituents involved in implementation, from C-levels to management to the professional practitioners and the consultants. She has been a dominant force in recognizing and developing strategic programs in support of the understanding and adoption of any company-wide initiative. Among her accomplishments is the design of the initialization program that facilitates the deployment team and creates the necessary infrastructure for a successful implementation.

The Process

The TGD Deployment Initialization Coach will determine with each company the number and schedule of Initialization Workshops (total of four to six days). Once on-site workshops are complete, the coach will be available on site or remotely as needed to support the success of the deployment.

The Company will identify core team members to participate in the Workshops.

Some Key Elements of the Workshops

- Establishes your deployment goals and objectives (training and financial)
- Defines the scope and roll out details of your deployment
 - what is the timeline for training and launching your program
 - how many TGD agents, champions, masters will you train and in what period
 - what criteria will you use to identify those being trained
- Determines what portion of trained professionals will be focused on delivering results through projects
- Establishes communication protocols
- Identifies and assigns responsibilities
- Defines the measurements of success for your program?

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